

The Power of One!

Your vote counts.

When everyone is dealing with voter fatigue, it's easy to put things off, but this is one time when forgetting to vote counts more than in any other kind of election. Why? The rules are different. Simple majority (51% of those voting) does not apply in this case. ***If you don't call, it will count as a NO vote,*** so your vote counts more than ever. It only takes one minute to make the call or login online to cast your ballot. ***Don't put it off – CALL OR GO ONLINE TODAY!***

CONSIDER THIS! In 2011 the large support staff local of Elmbrook ***failed to recertify by just one vote.*** A majority of employees voted for recertification with 90.8% of those voting in favor of recertification, but because those who did not vote were counted as a NO vote, they lost. The final total of 50.97% of the employees voted yes, but the WERC would not round up. One more vote would have resulted in the 51%.

As a consequence the employer refused to bargain salary increases with this local, and refused employees their right to representation when disciplined or having problems with evaluations or parent complaints. The following year the Elmbrook support staff re-filed for a certification election and won their election by 97% of votes cast.

Your vote and every one of your colleagues' votes count. Your vote is confidential. You have the right to participate in this important election whether you are a dues paying member of the association or not. ***Voting yes does not obligate you to join the association.*** Balloting is done either by phone or online October 24 – November 16, 2016. ***So if you have not voted,*** please take the time to do so now - call 1-866-458-9862 or login at <http://www.aaaelections.org/WERC>.

If you experience any voting problems, please call the help line at 1-800-529-5218 (Monday-Friday 10am-6pm) **AND** call or email Region 7 Director Ted Kraig at (262) 751-2863 or kraigt@weac.org.

Support the organization that is working to:

- Restore your rights to bargain fairly over salary increases, benefits and working conditions;
- Increase funding for public schools;
- Establish and implement due process rights when it comes to employee evaluations;
- Protect your retirement benefits from those that would try once again to raid your state benefit plan (WEAC litigated and won a case when this was attempted by the Thompson administration).
- Protect your rights to Family Medical Leave which have been under attack by state politicians.

Vote **YES** to **RECERTIFY**